

## INTERNATIONAL UMPIRES SUB-COMMITTEE

MET AT 09:30 – 1800 HOURS ON SATURDAY 4 NOVEMBER 2006 AT THE SCANDIC GRAND MARINA HOTEL, HELSINKI, FINLAND



I S A F

*Please refer to the ISAF website, [www.sailing.org](http://www.sailing.org) for the details of the submissions on this agenda.*

### Present:

Eva Andersson (SWE)  
Neven Baran (CRO)  
Kirk Brown (USA)  
Henry Menin (ISV)  
Marianne Middelthon (NOR)  
Alfredo Ricci (ITA)  
Jan Stage (DEN)  
Lorentz Walch (GER)

### Apologies:

Jack Lloyd (NZL)

Marek Pavlovsky resigned from the Sub-Committee before the conference.

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### **1. MINUTES OF THE PREVIOUS MEETING**

#### (a) Minutes

The minutes of the previous meeting of 5 November 2005 were noted, having been previously approved.

#### (b) Minutes – matters arising

There were no other matters arising that were not covered in the agenda.

## **INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).**

### **2. OBITUARIES**

Cy Gillette, a former IU, passed away in October 2006.

### **3. ISAF STRATEGIC PLAN**

David Kellett and Jan Stage presented a verbal report on the implementation of the ISAF Strategic Plan.

### **4. PAYMENTS TO RACE OFFICIALS AND INSTRUCTORS**

#### **(a) Payments to Race Officials**

John Doerr gave a presentation about the level of fees paid to race officials. The game of sailing is growing more and more professional and the demand for 'professional' race officials is increasing. The current level of payment is on purpose set to a level that does not encourage full time professional race officials. If changes were agreed upon they would not be implemented until 2008 at the earliest.

#### **(b) Submission 012-06**

Submission 012-06 regarding payments to International Umpires was noted.

**Recommendation to the ROC:** It is recommended that submission 012-06 be supported in concept but not specifically, and that a comprehensive submission be developed to deal with the movement to professional RO corps.

### **5. DESIGNATED MNA OF RACE OFFICIALS**

#### **(a) Submission 035-06**

Submission 035-06 to amend the definition of "country" in the Regulations was noted.

**Recommendation to the ROC:** It is recommended that submission 035-06 be accepted.

#### **(b) Submission 036-06**

Submission 036-06 regarding designated MNA of Race Officials was noted.

**Recommendation to the ROC:** It is recommended that submission 036-06 be accepted.

### **6. INTERNATIONAL UMPIRES ADMINISTRATION**

#### **(a) Submission 037-06**

Submission 037-06 to combine regulations 33, 34, 35 and 36 into one Race Officials regulation was discussed.

**Recommendation to the ROC:** It is recommended that submission 037-06 be

## INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).

accepted.

(b) Submission 110-06

Submission 110-06 to amend regulation 34.3-34.6 was noted. This requires development of a code of conduct which relates to Strategic Plan Item 5 – Code of Conduct.

**Recommendation to the ROC:** It is recommended that submission 110-06 be accepted.

(c) Submission 111-06

Submission 111-06 from the Real Federacion Española de Vela regarding the age of International Umpires was considered.

**Recommendation to the ROC:** It is recommended that submission 111-06 be rejected.

(d) Submission 112-06

Submission 112-06 has been withdrawn.

(e) Submission 113-06

Submission 113-06 from the Deutscher Segler Verband regarding current regulation 34.6 was considered.

**Recommendation to the ROC:** It is recommended that submission 113-06 be rejected. The issue is dealt with in submission 117-06.

## 7. IU TRAINING AND DEVELOPMENT PROGRAMME

(a) Appointed Instructors

(i) The list of IU Instructors was recorded:

John Doerr - GBR  
Philippe Gomez - FRA  
Søren Krause - DEN  
Jack Lloyd – NZL  
Marianne Middelthon - NOR  
Jan Stage - DEN

(ii) The following IUs conducted the specified Nations Cup clinics as instructors:

Marianne Middelthon – NOR,	Dubai - UAE
Alfredo Ricci – ITA	Dubai – UAE
John Rountree – NZL	Auckland – NZL
John Standley – AUS	Auckland – NZL
Christina Örtendahl – SWE	Madeira – POR

## INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).

Henry Menin – ISV	St. Thomas – ISV
Søren Krause – DEN	St. Thomas – ISV
Jean Pierre Cordonnier – FRA	Izola – SLO
Barbara Farquhar – USA	Rio de Janeiro, BRA
Miguel Allen – POR	Rio de Janeiro, BRA

- (iii) The need for new instructors with focus on team racing was discussed.
- (iv) Criteria for Appointing Seminar Instructors.

The criteria for the appointment of seminar instructors across all disciplines were discussed.  
The produced paper is supported and will be discussed further in ROC.

### (b) Seminar / Clinic Programme

- (i) The programme for 2006 was reviewed. At some seminars there have been problems with delegates not having the needed umpiring, rules and language skills. Alfredo Ricci, Eva Andersson and Lorenz Walch were asked to look into making sure there are specific requirements for attending an IU seminar.
- (ii) Alfredo Ricci presented a report on the schedule and promotion of the IU seminar / clinic (pre-certification) programme for 2007 and beyond. This will be included in the budget.
- (iii) Clinics / Seminars in association with Regional Games were discussed. It was noted that joint RM, MR and IM clinics were held at a pre-event to the Asian Games 2006, and that a multi-discipline clinic will take place at the Asian Games in December 2006. Discussion about other clinics in East Europe (Bulgaria/Macedonia) and South America (Brazil/Argentina).
- (iv) The following future regional games were identified for possible joint clinics: There will be a senior team of ISAF officials present who can conduct clinics and act as mentors at the Pan-Am Games. This will be budgeted through ROC.

### (c) Presentation Material

The status of Umpiring Seminar/ Clinic presentation material: ISAF has an updated copy of IUSC's seminar / clinic material, including written tests.

### (d) NU Programme

Kirk Brown presented a report regarding the creation of an ISAF instruction package for use at national level. Flexibility in the design of the clinic is important. No need for 'professional' equipment to conduct this. Two equal boats and an umpire boat is almost enough for on-the-water activities. There need to be a written test. More on-the-water work earlier in the clinic is important. The group was asked to proceed with the project.

### (e) Support to ungrouped and Group 2 IUs

The need for offering ungrouped IUs help to improve their performance and for developing Group 2 IUs was discussed. A pool of voluntary mentors should be

## **INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).**

registered, so that ungrouped umpires can ask for a mentor either for a specific event to help them focus and train on the areas where they want to improve their performance, or on a more 'permanent' basis, with communication even between events. It was not supported to expand this to Group 2 umpires. Mentor program to be developed by a working party: Eva Andersson and Kirk Brown. The program will be sent to IUSC via email for approval, and then on to ROC to ensure consistency across sub-committees.

(f) **Budget**

The expenditure on the seminar/clinic programme in 2006 (previously circulated) and the budget approved by the Executive for 2007 were noted.

### **8. INTERNATIONAL UMPIRING MANUALS**

(a) **Development of Manuals**

The development of the manuals and division into separate volumes for umpire training, chief umpires, race officers and event organizers was discussed. Kirk Brown, Neven Baran and Jan Stage were appointed to look into whether the manuals should be re-organised and to come up with a proposal.

(b) **Match Racing and Team Racing Manuals**

The need for updating the manuals was discussed. There is no need to make any changes to any of the manuals. However, a working party will create an expanded section about positioning in the TR manual. Marianne Middelthon and Chris Atkins will discuss how to proceed with this.

### **9. RACE OFFICIALS PERFORMANCE REPORTING**

Submission 117-06 regarding race officials performance reporting was presented by John Doerr.

**Recommendation to the ROC:** It is recommended that submission 117-06 be accepted.

### **10. IU FEEDBACK AND REPORT FORMS**

(a) **On-line Event Management**

John Doerr presented a progress report on phase one of the new on-line event management system. John Doerr has been working with Paul Pascoe to develop a system. ISAF office is working on this and a demonstration will be given at the ROC meeting on Monday. Item 13c on the ROC agenda.

(b) **Regatta Report Form**

(i) The proposal for umpire regatta report form is to be updated with a confidentiality release clause so that information contained in these may be used for the purpose of performance reporting, subject to Council

## INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).

approval of item 9 was noted.

- (ii) The value of the information received on the report form and changes to the form was discussed. It was agreed that the assessment part of the IU report form be waived for next year. It was agreed to implement a system with a requirement for three reference forms from chief umpires (IU's) at events, in addition to all other requirements for initial appointment as IU. This needs a submission and a change to the regulations.

The candidate may request a reference form from a Chief Umpire. The candidate needs to request this before the event. The reference needs to be discussed with the candidate shortly after or at the event. A minimum of 3 references are required.

- (c) Information from Regatta Report Forms

Neven Baran presented an update on information compiled from page 2 of the regatta report forms. It was decided that Neven Baran and Jack Lloyd could submit event calls received on report forms directly through the rapid response group.

## 11. INTERNATIONAL UMPIRE PERFORMANCE ASSESSMENTS

- (a) Appointed Performance Assessors

- Match Race

- Shane Borell – NZL
  - Gerard Bosse – FRA
  - John Doerr – GBR
  - Philippe Gomez – FRA
  - Søren Krause – DEN
  - Jack Lloyd – NZL
  - Henry Menin – ISV
  - Marianne Middelthon – NOR
  - Jan Stage – DEN
  - John Standley – AUS

- Team Race

- Chris Atkins – GBR
  - John Doerr – GBR
  - Jan Stage - DEN

- (b) Additional Performance Assessors

The need for additional performance assessors was discussed. There are no assessors in North America, making it difficult for North American umpires to get through the system.

A solution for US until we have approved assessors in US, could be that ISAF could fly in ISAF assessors to some events in US. This will need ISAF approval for budgeting. John Doerr, Jan Stage and Kirk Brown will come up with a solution.

## **INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).**

### (c) Performance Assessment System

- (i) The current performance assessment system, including feedback to umpires, umpire development at events and involvement of competitors in assessments was discussed. This system will be changed when the online system gets active.
- (ii) The introduction of a reference form for candidates for initial appointment was discussed. See item 10(b)(ii).
- (iii) It was agreed that appointed performance assessors should have a proactive role in identifying insufficient performance at events. Feedback should be given at the event and when relevant, it should be reported back to ISAF.

Different ideas for an 'update' seminar for current IU's were discussed, but no decisions were made at the moment.

### (d) Performance Assessment Criteria

The current performance assessment criteria were discussed. They need review and revision. A working party was appointed: Kirk Brown, Jan Stage and Marianne Middelthon.

### (e) Information About Performance Assessment Results

The procedure for informing about performance assessment results was confirmed.

If the assessment is positive, the candidate will receive a letter and a completed assessment form, and the MNA will receive a copy of the letter. If it is negative, the candidate will receive a letter and a completed assessment form, and the MNA receives nothing.

## **12. PRINCIPAL EVENTS**

The implementation of the guideline document regarding principal events for candidates for first appointment and re-appointment was noted. The IUSC supports the document.

## **13. RACE OFFICIALS TURNING UP AT EVENTS**

A policy document to deal with Race Officials who are not appointed to events but who "turn up" was noted. The IUSC supports the document.

## **14. PRE-EVENT CHECKLIST FOR CHIEF UMPIRES**

The adoption of a pre-event checklist for Chief Umpires was discussed. The list was approved in principle and will be edited by Neven Baran and Jack Lloyd, and they will include instructions for use.

## **15. APPOINTMENT TO EVENTS AND IU GROUPING SYSTEM**

### (a) Publication of Appointments

The publication of Race Officials to events on the ISAF website, including IUs

## **INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).**

to Grade 1 events, in accordance with the recommendation from Council in November 2005 was noted.

(b) **Status of the Grouping System**

The grouping system and its use when appointing IUs to events was reviewed.

(c) **Development of the Grouping System**

Jan Stage presented a document proposing to split the Group 2 umpires into subdivisions, to make a separate chief umpire category and to identify new chief umpires. Concern was expressed that subdivisions of Group 2 would create bad feelings amongst IU's. If implemented, clear descriptions on criteria for Group 2 (a), (b) and (c) needs to be produced. The system with Group 2(a), (b) and (c) is deferred, but the system with a special grading for chief umpires and identification of new chief umpires was accepted.

(d) **Appointing National Umpires to Grade 1 Events**

The possibilities for appointing national umpires to Grade 1 events, the necessary support ("scholarships") and the procedure and criteria for selecting candidates was discussed. It was agreed that ISAF should not appoint national umpires, but that a system with 'scholarships' for candidates from areas where there are few events was supported and the MNA's of such candidates shall be informed.

## **16. COMMUNICATIONS**

(a) **IU News**

There has been very positive feedback after the last edition of IU news. The next issue will be prepared in the two months following the conference

## **17. UMPIRED FLEET RACING RULES - ADDENDUM Q**



## **INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).**

(a) Development and Experiences

Jan Stage presented an update on the development of Addendum Q and its use at major events. A package with all the Addendum Q material is available on the ISAF website.

(b) Training Needs

The consequences of the medal race format for umpire development were discussed. At combined worlds and test events there will be umpired medal races. Large numbers of race officials will be needed.

### **18. MAJOR EVENTS**

(a) America's Cup

For 2007 ISAF appointments to umpiring teams will be influenced by the situation where a significant number of IU's are doing the America's Cup.

(b) Other Major Events

Other events like the combined worlds and the test event will also make appointment of umpires for match racing events difficult.

### **19. SUBMISSIONS\* NOT INCLUDED IN SEPARATE AGENDA ITEMS**

013-06 – No opinion

039-06 – Recommend accept

066-06 - Recommend reject

078-06 - for the purpose of the Olympic Games 2012, the IUSC support this submission.

094-06 – IUSC does not have an opinion on this submission but concern was expressed about the possibility of getting good umpires to women's events if they are not paid.

165-06 – IUSC could not agree on this submission.

166-06 – Recommend accept

167-06 – Support the principle, however it cannot be done as prescribed as the rules are different.

168-06 - Recommend reject

169-06 – Support the idea, but it will be difficult to do in practice.

172-06 – RRC should not have to approve under (g) and (h). The Q&A and rapid response systems are working fine.

### **20. RACING RULES COMMITTEE AGENDA**

The following submissions proposing changes to the Racing Rules of Sailing and the appendices were specifically noted:

<b>Sub no.</b>	<b>Received from</b>	<b>Affecting rule</b>
124-06	Canadian Yachting Association	Preamble to Part 2
125-06	Chairman of the Racing Rules Committee	Rule 18.1 (c) <b>Recommend accept</b>

**INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).**

126-06	Deutscher Seglerverband	Rule 19
127-06	Royal Yachting Association	Rule 31 and 44
128-06	Royal Yachting Association	Rule 41
129-06	Royal Yachting Association	Rule 42.3
130-06	Chairman of the Offshore Committee	Rule 49.2
131-06	Royal Yachting Association	Rule 60
132-06	US Sailing	Rule 60.2(a) and 60.3(a)
133-06	US Sailing	Rule 62.2
134-06	Canadian Yachting Association	Rule 69
135-06	Royal Yachting Association	Rule 70
136-06	Koninklijk Nederlands Watersport Verbond	Rule 70.1
137-06	Koninklijk Nederlands Watersport Verbond	Rule 70.1
138-06	Chairman of the Racing Rules Committee	Rule 76.3
139-06	Chairman of the Offshore Committee	Rule 78.2
140-06	US Sailing	Rule 86.1
141-06	Chairman of the Offshore Committee	Appendix A
142-06	Chairman of the Racing Rules Committee	Rules A4.2
143-06	Cyprus Yachting Association	Rules B8.8
144-06	Chairman of the Racing Rules Committee	<b>Recommend</b> accept.
145-06	Chairman of the Match Racing Committee	<b>Recommend</b> accept.
146-06	Chairman of the Racing Rules Committee	Same as 145-06
147-06	Chairman of the Racing Rules Committee	<b>Recommend</b> accept.
148-06	Chairman of the Match Racing Committee	<b>Recommend</b> accept
149-06	Chairman of the Racing Rules Committee	Same as 148-06
150-06	Chairman of the Racing Rules Committee	<b>Recommend</b> accept.
151-06	Chairman of the Match Racing Committee	<b>Recommend</b> accept.
152-06	US Sailing	<b>Recommend</b> accept.
153-06	Chairman of the Offshore Committee	Appendix J
154-06	Chairman of the Racing Rules Committee	Appendices K and L, Advertising
155-06	Chairman of the Racing Rules Committee	Appendix L, instruction 16.1
156-06	Croatian Sailing Federation	Appendix N – International Juries
145-05		No opinion
154-05	Chairman of Race Officials Committee	No opinion

## **INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).**

### **21. RACE OFFICIALS COMMITTEE AGENDA**

The Race Officials Committee agenda and the ROC Sub-Committee agendas were reviewed. A procedure for handling conflict of interest was discussed. There is a need for a formal procedure to approve. ROC will determine.

### **22. ANY OTHER BUSINESS**

- (a) John Doerr gave a verbal update on insurance for Race Officials.
- (b) Henry Menin gave a verbal report about the possibility of getting match race for women back into the Olympics. It was suggested that a working party be appointed by the Executive Committee to assess these possibilities.

### **23. INTERNATIONAL UMPIRES NOMINATIONS**

Applications for the appointment to IU status and the applications for renewal of status were considered.

- (a) Of the current 100 International Umpires, the terms of appointment of 24 had expired of whom 3 retired. All 3 who retired are recommended for Long Service Certificate. 20 re-applied. All 20 are recommended for re-appointment (1 subject to a satisfactory test result before May 1.1 was recommended to be appointed for a 1-year period).
- (b) There were 13 new applicants, of whom 12 are recommended for appointment.
- (c) This will create a total of 107 International Umpires.

### **24. INTERNATIONAL UMPIRES EXAMINATION**

#### **(a) Test Administrators**

- (i) The list of test administrators was recorded:

John Doerr – GBR  
Eva Andersson – SWE  
Neven Baran – CRO  
Charley Cook – USA  
Brad Dellenbaugh – USA  
Barbara Farquhar – USA  
Philippe Gomez – FRA  
Søren Krause – DEN  
Jack Lloyd – NZL  
Henry Menin – ISV  
Marianne Middelthon – NOR  
David Pelling – CAN  
Jan Stage – DEN  
Steve Hatch – AUS  
Charlotte Greppe – SWE

- (ii) The need for more test administrators was discussed.

## INTERNATIONAL UMPIRES SUB-COMMITTEE (CONT).

(b) Current IU Tests

- (i) MR Tests: A new MR test will be needed in late 2007. 129 test questions are almost ready and Test 6 and 7 will be randomly picked from this question bank. These will be ready early in 2007 and replace the current tests.
- (ii) TR Tests: A new TR test will be needed before November 2007.

(c) Test Results 2006

The results of candidates who sat the test in 2006 were noted.

(d) Verbal Examination

It was noted that one IU has taken the verbal examination in 2006.

(e) Availability of IU Test Questions

Henry Menin presented an update regarding making IU test questions available on the ISAF website. A discussion was held, however, consensus was not achieved.

(f) Information About Examination Results

The procedure for informing about examination results was confirmed.

There being no further business, the meeting was concluded.

Time 1405